

Name of the Entity: **FINE ORGANIC INDUSTRIES LIMITED**

Quarter Ending: **December 31, 2020**

**I. Composition of Board of Directors**

Sr	Title (Mr / Ms)	Name of the Director	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations ]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
1	Mr	Prakash Damodar Kamat	00107015	Executive Director	Chairperson related to Promoter		20-10-1944	NA		24-05-2002	06-11-2017			1	0	0	0
2	Mr	Mukesh Maganlal Shah	00106799	Executive Director	Not Applicable	MD	14-09-1955	NA		24-05-2002	06-11-2017			1	0	1	0
3	Mr	Jayen Ramesh Shah	00106919	Executive Director	Not Applicable	CEO	06-08-1963	NA		24-05-2002	06-11-2017			1	0	2	0
4	Mr	Tushar Ramesh Shah	00107144	Executive Director	Not Applicable		18-03-1968	NA		24-05-2002	06-11-2017			1	0	2	0
5	Mr	Bimal Mukesh Shah	03424880	Executive Director	Not Applicable		17-01-1981	NA		01-04-2011	06-11-2017			1	0	0	0
6	Mr	Prakash Krishnaji Apte	00196106	Non-Executive - Independent Director	Not Applicable		06-05-1954	NA		13-11-2017	13-11-2017		37	2	2	6	0
7	Mr	Kaushik Dwarkadas Shah	00124756	Non-Executive - Independent Director	Not Applicable		01-11-1950	NA		24-01-2018	24-01-2018		35	1	1	2	0
8	Mr	Mahesh Pansukhlal Sarda	00023776	Non-Executive - Independent Director	Not Applicable		18-07-1950	NA		13-11-2017	13-11-2017		37	1	1	2	1
9	Mr	Parthasarathi Thiruvengada	00016375	Non-Executive - Independent Director	Not Applicable		28-12-1951	NA		13-11-2017	13-11-2017		37	3	2	3	0
10	Mrs	Pratima Umarji	05294496	Non-Executive - Independent Director	Not Applicable		02-10-1944	Yes	30-07-2019	13-11-2017	13-11-2017		37	1	1	1	1

## II. Composition of Committees

### Audit Committee Details

Sr	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation
1	Mahesh Pansukhlal Sarda	Non-Executive - Independent Director	Chairperson	21-11-2017	
2	Prakash Krishnaji Apte	Non-Executive - Independent Director	Member	21-11-2017	
3	Kaushik Dwarkadas Shah	Non-Executive - Independent Director	Member	29-01-2018	
4	Parthasarathi Thiruvengadam	Non-Executive - Independent Director	Member	21-11-2017	
5	Jayen Ramesh Shah	Executive Director	Member	21-11-2017	
6	Tushar Ramesh Shah	Executive Director	Member	21-11-2017	

### Nomination and remuneration committee

Sr	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation
1	Parthasarathi Thiruvengadam	Non-Executive - Independent Director	Chairperson	21-11-2017	
2	Pratima Umarji	Non-Executive - Independent Director	Member	21-11-2017	
3	Mahesh Pansukhlal Sarda	Non-Executive - Independent Director	Member	21-11-2017	
4	Prakash Damodar Kamat	Executive Director	Member	21-11-2017	

### Stakeholders Relationship Committee

Sr	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation
1	Pratima Umarji	Non-Executive - Independent Director	Chairperson	21-11-2017	
2	Prakash Krishnaji Apte	Non-Executive - Independent Director	Member	21-11-2017	
3	Kaushik Dwarkadas Shah	Non-Executive - Independent Director	Member	29-01-2018	
4	Mukesh Maganlal Shah	Executive Director	Member	21-11-2017	
5	Jayen Ramesh Shah	Executive Director	Member	21-11-2017	
6	Tushar Ramesh Shah	Executive Director	Member	21-11-2017	

### Risk Management Committee

Sr	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation
1	Prakash Krishnaji Apte	Non-Executive - Independent Director	Chairperson	27-05-2019	
2	Parthasarathi Thiruvengadam	Non-Executive - Independent Director	Member	27-05-2019	
3	Jayen Ramesh Shah	Executive Director	Member	27-05-2019	
4	Nikhil Kamat	Member	Member	27-05-2019	
5	Sonali Bhadani	Member	Member	27-05-2019	

### III. Meeting of Board of Directors

Sr	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (Yes/No)	Number of Directors present*	No. of Independent Directors attending the meeting*
1	12-08-2020		Yes	10	5
2	02-11-2020	81	Yes	10	5

### IV. Meeting of Committees

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (Yes/No)	Number of Directors present*	No. of Independent Directors attending the meeting*
1	Audit Committee	11-08-2020		Yes	6	4
2	Audit Committee	12-08-2020		Yes	6	4
3	Audit Committee	02-11-2020	81	Yes	6	4
4	Audit Committee	14-12-2020	41	Yes	6	4
5	Stakeholders Relationship Committee	11-08-2020		Yes	6	3
6	Stakeholders Relationship Committee	02-11-2020		Yes	6	3

\*Details pertaining to attendance of Directors and Independent Directors are for current quarter Meetings

V. Related Party Transactions

Sr	Subject	Compliance status (Yes/No/NA)
1	Whether prior approval of audit committee obtained	Yes
2	Whether shareholder approval obtained for material RPT	NA
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes

VI. Affirmations

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 <b>a. Audit Committee</b>	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. <b>b. Nomination &amp; remuneration committee</b>	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. <b>c. Stakeholders relationship committee</b>	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. <b>d. Risk management committee (applicable to the top 500 listed entities)</b>	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

**For Fine Organic Industries Limited**

Sd/-

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**Pooja Lohor**

Company Secretary and Compliance Officer

Membership No.: A28397

Date: January 11, 2021

Place: Mumbai