

Name of the Entity: **FINE ORGANIC INDUSTRIES LIMITED**

Quarter Ending: 30th June, 2022

I. Composition of Board of Directors

Sr	Title (Mr / Ms)	Name of the Director	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
1	Mr	Prakash Damodar Kamat	00107015	Executive Director	Not Applicable		20-10-1944	NA		24-05-2002	06-11-2017	17-06-2022		1	0	0	0
2	Mr	Mukesh Maganlal Shah	00106799	Executive Director	Chairperson related to Promoter	MD	14-09-1955	NA		24-05-2002	06-11-2017			1	0	1	0
3	Mr	Jayen Ramesh Shah	00106919	Executive Director	Not Applicable	CEO	06-08-1963	NA		24-05-2002	06-11-2017			1	0	2	0
4	Mr	Tushar Ramesh Shah	00107144	Executive Director	Not Applicable		18-03-1968	NA		24-05-2002	06-11-2017			1	0	2	0
5	Mr	Bimal Mukesh Shah	03424880	Executive Director	Not Applicable		17-01-1981	NA		01-04-2011	06-11-2017			1	0	0	0
6	Mr	Nikhil Dattatraya Kamat	00107233	Executive Director	Not Applicable		26-08-1962	NA		27-06-2022	27-06-2022			1	0	0	0
7	Mr	Prakash Krishnaji Apte	00196106	Non-Executive - Independent Director	Not Applicable		06-05-1954	NA		13-11-2017	13-11-2017		55	3	3	3	1
8	Mr	Kaushik Dwarkadas Shah	00124756	Non-Executive - Independent Director	Not Applicable		01-11-1950	NA		24-01-2018	24-01-2018		53	1	1	2	0
9	Mr	Mahesh Pansukhlal Sarda	00023776	Non-Executive - Independent Director	Not Applicable		18-07-1950	NA		13-11-2017	13-11-2017		55	1	1	2	1
10	Mr	Thiruvengadam Parthasarathi	00016375	Non-Executive - Independent Director	Not Applicable		28-12-1951	NA		13-11-2017	13-11-2017		55	3	2	4	1
11	Mrs	Pratima Umarji	05294496	Non-Executive - Independent Director	Not Applicable		02-10-1944	Yes	30-07-2019	13-11-2017	13-11-2017		55	1	1	1	1

Notes:

- 1) On account of demise of Mr. Prakash Kamat, Chairman and Executive Director of the Company, he ceased to be a Director of the Company with effect from June 17, 2022.
- 2) Due to the demise of Mr. Prakash Kamat - Chairman and Executive Director of the Company, Mr. Mukesh Shah - Managing Director of the Company was appointed as a Chairman of the Company with effect from June 27, 2022.
- 3) Mr. Nikhil Kamat was appointed as an Executive Director with effect from June 27, 2022.

II. Composition of Committees

Audit Committee Details

Sr	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation
1	Mahesh Pansukhlal Sarada	Non-Executive - Independent Director	Chairperson	21-11-2017	
2	Prakash Krishnaji Apte	Non-Executive - Independent Director	Member	21-11-2017	
3	Kaushik Dwarkadas Shah	Non-Executive - Independent Director	Member	29-01-2018	
4	Thiruvengadam Parthasarathi	Non-Executive - Independent Director	Member	21-11-2017	
5	Jayen Ramesh Shah	Executive Director	Member	21-11-2017	
6	Tushar Ramesh Shah	Executive Director	Member	21-11-2017	

Nomination and remuneration committee

Sr	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation
1	Thiruvengadam Parthasarathi	Non-Executive - Independent Director	Chairperson	21-11-2017	
2	Pratima Umarji	Non-Executive - Independent Director	Member	21-11-2017	
3	Mahesh Pansukhlal Sarada	Non-Executive - Independent Director	Member	21-11-2017	
4	Prakash Damodar Kamat	Executive Director	Member	21-11-2017	17-06-2022
5	Mukesh Maganlal Shah	Executive Director	Member	27-06-2022	

Stakeholders Relationship Committee

Sr	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation
1	Pratima Umarji	Non-Executive - Independent Director	Chairperson	21-11-2017	
2	Prakash Krishnaji Apte	Non-Executive - Independent Director	Member	21-11-2017	
3	Kaushik Dwarkadas Shah	Non-Executive - Independent Director	Member	29-01-2018	
4	Mukesh Maganlal Shah	Executive Director	Member	21-11-2017	
5	Jayen Ramesh Shah	Executive Director	Member	21-11-2017	
6	Tushar Ramesh Shah	Executive Director	Member	21-11-2017	

Risk Management Committee

Sr	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation
1	Prakash Krishnaji Apte	Non-Executive - Independent Director	Chairperson	27-05-2019	
2	Thiruvengadam Parthasarathi	Non-Executive - Independent Director	Member	27-05-2019	
3	Jayen Ramesh Shah	Executive Director	Member	27-05-2019	
4	Nikhil Dattatraya Kamat	Executive Director	Member	27-05-2019	
5	Sonali Bhadani	Senior Vice President - Finance	Member	27-05-2019	

Notes:

1) Nomination and Remuneration Committee:

- a) On account of demise of Mr. Prakash Kamat, Chairman and Executive Director of the Company, he ceased to a member of the Nomination and Remuneration Committee with effect from June 17, 2022.
b) Pursuant to proviso to Regulation 19(2), Mr. Mukesh Shah, being Chairman of the Company, was appointed as a member of the Nomination and Remuneration Committee with effect from June 27, 2022.

2) Risk Management Committee:

Mr. Nikhil Kamat was appointed as the Executive Director with effect from June 27, 2022. Therefore, we have mentioned in Category 1 of directors as 'Executive Director'.

III. Meeting of Board of Directors

Sr	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (Yes/No)	Number of Directors present*(All Directors including Independent Director)	No. of Independent Directors attending the meeting*
1	11-02-2022		Yes	8	5
2	27-05-2022	104	Yes	8	4
3	27-06-2022	30	Yes	9	5

IV. Meeting of Committees

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (Yes/No)	Number of Directors present*(All Directors including Independent Director)	No. of Independent Directors attending the meeting*
1	Audit Committee	11-02-2022		Yes	6	4
2	Audit Committee	26-05-2022	103	Yes	6	4
3	Audit Committee	27-05-2022	0	Yes	6	4
4	Stakeholders Relationship Committee	11-02-2022		Yes	5	3
5	Stakeholders Relationship Committee	26-05-2022		Yes	6	3
6	Nomination and Remuneration Committee	30-03-2022		Yes	3	3
7	Nomination and Remuneration Committee	16-05-2022		Yes	3	3
8	Nomination and Remuneration Committee	27-06-2022		Yes	3	3
9	Risk Management Committee	24-01-2022		Yes	5	3
10	Risk Management Committee	26-05-2022		Yes	5	3

*Details pertaining to attendance of Directors and Independent Directors are for current quarter Meetings

V. Related Party Transactions

Sr	Subject	Compliance status (Yes/No/NA)
1	Whether prior approval of audit committee obtained	Yes
2	Whether shareholder approval obtained for material RPT	NA
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes

VI. Affirmations

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 500 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

For Fine Organic Industries Limited

Sd/-

Pooja Lohor
Company Secretary and Compliance Officer
Membership No.: A28397
Date: July 19, 2022
Place: Mumbai