

Name of the Entity: **FINE ORGANIC INDUSTRIES LIMITED**

Quarter Ending: 30th September 2023

I. Composition of Board of Directors

Sr	Title (Mr / Ms)	Name of the Director	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether the Director is disqualified	Start date of Disqualification	End date of Disqualification	Details of Disqualification	Current status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
1	Mr	Mukesh Maganlal Shah	00106799	Executive Director	Chairperson related to Promoter	MD	14-09-1955	No				Active	NA		24-05-2002	06-11-2022			1	0	1	0
2	Mr	Jayen Ramesh Shah	00106919	Executive Director	Not Applicable	CEO	06-08-1963	No				Active	NA		24-05-2002	06-11-2022			1	0	2	0
3	Mr	Tushar Ramesh Shah	00107144	Executive Director	Not Applicable		18-03-1968	No				Active	NA		24-05-2002	06-11-2022			1	0	2	0
4	Mr	Bimal Mukesh Shah	03424880	Executive Director	Not Applicable		17-01-1981	No				Active	NA		01-04-2011	06-11-2022			1	0	0	0
5	Mr	Nikhil Dattatraya Kamat	00107233	Executive Director	Not Applicable		26-08-1962	No				Active	NA		27-06-2022	27-06-2022			1	0	0	0
6	Mr	Prakash Krishnaji Apte	00196106	Non-Executive - Independent Director	Not Applicable		06-05-1954	No				Active	NA		13-11-2017	13-11-2022		70	4	4	7	3
7	Mr	Kaushik Dwarkadas Shah	00124756	Non-Executive - Independent Director	Not Applicable		01-11-1950	No				Active	Yes	23-08-2022	24-01-2018	24-01-2023		68	1	1	2	0
8	Mr	Mahesh Pansukhlal Sarda	00023776	Non-Executive - Independent Director	Not Applicable		18-07-1950	No				Active	Yes	23-08-2022	13-11-2017	13-11-2022		70	1	1	2	1
9	Mr	Thiruvengadam Parthasarathi	00016375	Non-Executive - Independent Director	Not Applicable		28-12-1951	No				Active	Yes	23-08-2022	13-11-2017	13-11-2022		70	3	3	4	0
10	Mrs	Pratima Umarji	05294496	Non-Executive - Independent Director	Not Applicable		02-10-1944	No				Active	Yes	23-08-2022	13-11-2017	13-11-2022		70	1	1	1	1

II. Composition of Committees

Audit Committee Details

Sr	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation
1	Mahesh Pansukhlal Sardar	Non-Executive - Independent Director	Chairperson	21-11-2017	
2	Prakash Krishnaji Apte	Non-Executive - Independent Director	Member	21-11-2017	
3	Kaushik Dwarkadas Shah	Non-Executive - Independent Director	Member	29-01-2018	
4	Thiruvengadam Parthasarathi	Non-Executive - Independent Director	Member	21-11-2017	
5	Jayen Ramesh Shah	Executive Director	Member	21-11-2017	
6	Tushar Ramesh Shah	Executive Director	Member	21-11-2017	

Nomination and remuneration committee

Sr	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation
1	Thiruvengadam Parthasarathi	Non-Executive - Independent Director	Chairperson	21-11-2017	
2	Pratima Umarji	Non-Executive - Independent Director	Member	21-11-2017	
3	Mahesh Pansukhlal Sardar	Non-Executive - Independent Director	Member	21-11-2017	
4	Mukesh Maganlal Shah	Executive Director	Member	27-06-2022	

Stakeholders Relationship Committee

Sr	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation
1	Pratima Umarji	Non-Executive - Independent Director	Chairperson	21-11-2017	
2	Prakash Krishnaji Apte	Non-Executive - Independent Director	Member	21-11-2017	
3	Kaushik Dwarkadas Shah	Non-Executive - Independent Director	Member	29-01-2018	
4	Mukesh Maganlal Shah	Executive Director	Member	21-11-2017	
5	Jayen Ramesh Shah	Executive Director	Member	21-11-2017	
6	Tushar Ramesh Shah	Executive Director	Member	21-11-2017	

Risk Management Committee

Sr	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation
1	Prakash Krishnaji Apte	Non-Executive - Independent Director	Chairperson	27-05-2019	
2	Thiruvengadam Parthasarathi	Non-Executive - Independent Director	Member	27-05-2019	
3	Jayen Ramesh Shah	Executive Director	Member	27-05-2019	
4	Nikhil Dattatraya Kamat	Executive Director	Member	27-05-2019	
5	Sonali Bhadani	Senior Vice President - Finance	Member	27-05-2019	

Corporate Social Responsibility Committee

Sr	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation
1	Jayen Ramesh Shah	Executive Director	Chairperson	23-03-2015	
2	Prakash Krishnaji Apte	Non-Executive - Independent Director	Member	15-12-2017	
3	Kaushik Dwarkadas Shah	Non-Executive - Independent Director	Member	29-01-2018	
4	Mukesh Maganlal Shah	Executive Director	Member	31-03-2015	
5	Tushar Ramesh Shah	Executive Director	Member	23-03-2015	

Notes:

1) Risk Management Committee:

a) As per Regulation 21(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, senior executives of the listed entity may be the members of the Risk Management Committee. Accordingly, Ms. Sonali Bhadani, Senior Vice President - Finance of the Company was appointed as a member of the Risk Management Committee.

III. Meeting of Board of Directors

Sr	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (Yes/No)	Total number of Directors as on date of the meeting	Number of Directors present* (All Directors including Independent Director)	No. of Independent Directors attending the meeting*
1	24-05-2023		Yes	10	10	5
2	26-07-2023	62	Yes	10	10	5

IV. Meeting of Committees

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (Yes/No)	Total number of Directors as on date of the meeting	Number of Directors present* (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Director)
1	Audit Committee	23-05-2023		Yes	6	6	4	0
2	Audit Committee	24-05-2023	0	Yes	6	6	4	0
3	Audit Committee	26-07-2023	62	Yes	6	6	4	0
4	Stakeholders Relationship Committee	23-05-2023		Yes	6	6	3	0
5	Stakeholders Relationship Committee	26-07-2023	63	Yes	6	6	3	0
6	Corporate Social Responsibility Committee	23-05-2023		Yes	5	5	2	0
7	Corporate Social Responsibility Committee	04-09-2023	103	Yes	5	4	2	0
8	Risk Management Committee	29-03-2023		Yes	4	4	2	1
9	Risk Management Committee	26-07-2023	118	Yes	4	4	2	1

*Details pertaining to attendance of Directors and Independent Directors are for current quarter Meetings

V. Related Party Transactions

Sr	Subject	Compliance status (Yes/No/NA)
1	Whether prior approval of audit committee obtained	Yes
2	Whether shareholder approval obtained for material RPT	NA
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes

VI. Affirmations

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

For Fine Organic Industries Limited

Sd/-

Pooja Lohor

Company Secretary and Compliance Officer

Membership No.: A28397

Date: October 20, 2023

Place: Mumbai

Annexure III				
III. Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report disclosed on website	46(2)	Yes	
2	Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	Yes	
3	Presence of Chairperson of the nomination and remuneration committee at the annual general meeting	19(3)	Yes	
4	Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting	20(3)	Yes	
5	Whether "Corporate Governance Report" disclosed in Annual Report	34(3) read with para C of Schedule V	Yes	

Details of Cyber security incidence	
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security	No
Date of the event	Brief details of the event

For Fine Organic Industries Limited
 Sd/-
 Pooja Lohor
 Company Secretary and Compliance Officer
 Membership No.: A28397
 Date: October 20, 2023
 Place: Mumbai

Additional Half yearly Disclosure

Applicability of Disclosure	Not Applicable
Reasons for Non-applicability	Company has not given any loans, guarantees, comfort letters, securities, etc. directly or indirectly to promoter(s), promoter group, director(s)

I. Disclosure of Loans/Guarantees/comfort letters/securities etc. refer note below

(A) Any Loan or any other form of debt advanced by the listed entity directly or indirectly to

Entity	Aggregate Amount advanced during six months	Balance outstanding at the end of six months	
Promoter or any other entity controlled by them			
Promoter group or any other entity controlled by them			
Directors (including relatives) or any other entity controlled by them			
KMPs or any other entity controlled by them			

(B) Any guarantee/comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any form of debt availed by

Entity	Type (guarantee, comfort letter etc.)	Aggregate Amount of issuance during six months	Balance outstanding at the end of six months (taking into account any invocation)
Promoter or any other entity controlled by them			
Promoter group or any other entity controlled by them			
Directors (including relatives) or any other entity controlled by them			
KMPs or any other entity controlled by them			

(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by

Entity	Type of security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them			
Promoter group or any other entity controlled by them			
Directors (including relatives) or any other entity controlled by them			
KMPs or any other entity controlled by them			

(D) Additional Information

II. Affirmations

Affirmations	Compliance Status	Company Remarks
All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any		
Name		
Designation		
Place		
Date		

For Fine Organic Industries Limited

Sd/-

Pooja Lohor

Company Secretary and Compliance Officer

Membership No.: A28397

Date: October 20, 2023

Place: Mumbai