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General information about company		
Scrip code	541557	
NSE Symbol	FINEORG	
MSEI Symbol	NOTLISTED	
ISIN	INE686Y01026	
Name of the entity	Fine Organic Industries Limited	
Date of start of financial year	01-04-2025	
Date of end of financial year	31-03-2026	
Reporting Quarter Type	Quarterly	
Date of Quarter Ending	31-12-2025	Enter the quarter ended date only
Type of company	Equity	
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes	
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes	
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	Yes	
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	No	Add Notes <<< Notes mandatory, if Not Applicable
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	No	Add Notes <<< Notes mandatory, if Not Applicable
Risk management committee	Applicable	
Market Capitalisation as per immediate previous Financial Year	Top 500 listed entities	
Is SCORE ID Available ?	Yes	
SCORE Registration ID	COMZ00389	
Reason For No SCORE ID		
Type of Submission	Original	
Remarks (website dissemination)	Add Notes	
Remarks for Exchange (not for Website Dissemination)	Add Notes	

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Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory					Add Notes																					
					Yes																					
					No																					
Disqualification of Directors under section 164 of the Companies Act, 2013																										
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17(1)(A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A(1) & reg. 17A(2))	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) & reg. 17A(2))	Number of memberships in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	Mr	Mukesh Maganlal Shah	AAPPS267Q	00106799	Executive Director	Promoter		14-09-1955	No				Active	NA	24-05-2002	06-11-2022			1	0	1	0		Add Notes	Add Notes	
2	Mr	Jayen Ramesh Shah	AAPPS531P	00106919	Executive Director	Not Applicable	MD	06-08-1963	No				Active	NA	24-05-2002	06-11-2022			1	0	2	0		Add Notes	Add Notes	
3	Mr	Tushar Ramesh Shah	A8EP5056P	00107144	Executive Director	Not Applicable	CEO	18-09-1968	No				Active	NA	24-05-2002	06-11-2022			1	0	2	0		Add Notes	Add Notes	
4	Mr	Bimal Mukerji Shah	AMOP5419H	03424880	Executive Director	Not Applicable		17-01-1981	No				Active	NA	01-04-2011	06-11-2022			1	0	0	0		Add Notes	Add Notes	
5	Mr	Nikhil Dattatraya Kamat	AHPK3321L	00072233	Executive Director	Not Applicable		26-08-1962	No				Active	NA	27-06-2022	27-06-2023			1	0	0	0		Add Notes	Add Notes	
6	Mr	Prakash Krishnai Agte	AABP4317H	00106106	Non-Executive - Independent Director	Not Applicable		06-05-1954	No				Active	NA	19-11-2017	13-11-2022	97.18	3	3	0	0		Add Notes	Add Notes		
7	Mr	Kaushik Dwarakadas Shah	ANFP5458D	00124756	Non-Executive - Independent Director	Not Applicable		01-11-1950	No				Active	Yes	23-08-2022	24-01-2018	24-01-2023	95.07	1	1	2	1		Add Notes	Add Notes	
8	Mr	Maheesh Pansukhhal Sarda	ABSP5724D	00003776	Non-Executive - Independent Director	Not Applicable		18-07-1950	No				Active	Yes	23-08-2022	13-11-2017	13-11-2022	97.18	2	2	3	1		Add Notes	Add Notes	
9	Mr	Thiruengadam Parthasarathi	KAMP7632B	00016175	Non-Executive - Independent Director	Not Applicable		26-12-1951	No				Active	Yes	23-08-2022	13-11-2017	13-11-2022	97.18	3	2	4	2		Add Notes	Add Notes	
10	Ms	Pratima Umari	AABP4813C	05294696	Non-Executive - Independent Director	Not Applicable		02-10-1944	No				Active	Yes	23-08-2022	13-11-2017	13-11-2022	03-11-2025	95.21	0	0	0	0	Others	Add Notes	Add Notes
11	Ms	Rashi Mehta	AIVP1397M	10420079	Non-Executive - Independent Director	Not Applicable		21-11-1983	No				Active	NA	02-02-2024	02-02-2024		22.25	1	1	1	0		Add Notes	Add Notes	

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Annexure 1
II. Composition of Committees

Disclosure of notes on composition of committees explanatory

[Add Notes](#)

For this quarter kindly note the following points:
 1. Date of Appointment and Date of Cessation (if applicable) must be mandatorily filled
 2. Date of Appointment can be any day upto September 30, 2022.
 3. Date of Cessation must be for the current quarter only, i.e. July 1, 2022 to September 30, 2022

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically
Audit Committee Details

Sr	DIN Number	Name of Committee members	Whether the Audit Committee has a Regular Chairperson		Date of Appointment	Date of Cessation	Remarks
			Category 1 of directors	Category 2 of directors			
1	00023776	Maheesh Pansukhhal Sarda	Non-Executive - Independent Director	Chairperson	21-11-2017		Add Notes
2	00196106	Prakash Krishnaji Apte	Non-Executive - Independent Director	Member	21-11-2017		Add Notes
3	00124756	Kaushik Dwarkadas Shah	Non-Executive - Independent Director	Member	20-01-2018		Add Notes
4	00016375	Thiruvengadam Parthasarathi	Non-Executive - Independent Director	Member	21-11-2017		Add Notes
5	00106919	Jayen Ramesh Shah	Executive Director	Member	21-11-2017		Add Notes
6	00107144	Tushar Ramesh Shah	Executive Director	Member	21-11-2017		Add Notes
7							Add Notes
8							Add Notes
9							Add Notes
10							Add Notes

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically
Nomination and remuneration committee

Sr	DIN Number	Name of Committee members	Whether the Nomination and remuneration committee has a Regular Chairperson		Date of Appointment	Date of Cessation	Remarks
			Category 1 of directors	Category 2 of directors			
1	00016375	Thiruvengadam Parthasarathi	Non-Executive - Independent Director	Chairperson	21-11-2017		Add Notes
2	05294496	Pratima Umari	Non-Executive - Independent Director	Member	21-11-2017	03-11-2025	Add Notes
3	00023776	Maheesh Pansukhhal Sarda	Non-Executive - Independent Director	Member	21-11-2017		Add Notes
4	00106799	Mukesh Magental Shah	Executive Director	Member	27-06-2022		Add Notes
5	10420079	Rashi Mehta	Non-Executive - Independent Director	Member	07-11-2025		Add Notes
6							Add Notes
7							Add Notes
8							Add Notes
9							Add Notes
10							Add Notes

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically
Stakeholders Relationship Committee

Sr	DIN Number	Name of Committee members	Whether the Stakeholders Relationship Committee has a Regular Chairperson		Date of Appointment	Date of Cessation	Remarks
			Category 1 of directors	Category 2 of directors			
1	05294496	Pratima Umari	Non-Executive - Independent Director	Chairperson	21-11-2017	03-11-2025	Add Notes
2	00196106	Prakash Krishnaji Apte	Non-Executive - Independent Director	Member	21-11-2017		Add Notes
3	00124756	Kaushik Dwarkadas Shah	Non-Executive - Independent Director	Chairperson	29-01-2018		Add Notes
4	00106799	Mukesh Magental Shah	Executive Director	Member	21-11-2017		Add Notes
5	00106919	Jayen Ramesh Shah	Executive Director	Member	21-11-2017		Add Notes
6	00107144	Tushar Ramesh Shah	Executive Director	Member	21-11-2017		Add Notes
7	10420079	Rashi Mehta	Non-Executive - Independent Director	Member	07-11-2025		Add Notes
8							Add Notes
9							Add Notes
10							Add Notes

Risk Management Committee

Sr	DIN Number	Name of Committee members	Whether the Risk Management Committee has a Regular Chairperson		Date of Appointment	Date of Cessation	Remarks
			Category 1 of directors	Category 2 of directors			
1	00196106	Prakash Krishnaji Apte	Non-Executive - Independent Director	Chairperson	27-05-2019		Add Notes
2	00016375	Thiruvengadam Parthasarathi	Non-Executive - Independent Director	Member	27-05-2019		Add Notes
3	00106919	Jayen Ramesh Shah	Executive Director	Member	27-05-2019		Add Notes
4	00107233	Nikhil Dattatraya Kamat	Executive Director	Member	27-05-2019		Add Notes
5	99999999	Sonali Bhadani	Chief Financial Officer	Member	27-05-2019		Add Notes
6	10420079	Rashi Mehta	Non-Executive - Independent Director	Member	08-05-2025		Add Notes
7							Add Notes
8							Add Notes
9							Add Notes
10							Add Notes

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically
Corporate Social Responsibility Committee

Sr	DIN Number	Name of Committee members	Whether the Corporate Social Responsibility Committee has a Regular Chairperson		Date of Appointment	Date of Cessation	Remarks
			Category 1 of directors	Category 2 of directors			
1	00106919	Jayen Ramesh Shah	Executive Director	Chairperson	25-03-2015		Add Notes
2	00196106	Prakash Krishnaji Apte	Non-Executive - Independent Director	Member	15-12-2017		Add Notes
3	00124756	Kaushik Dwarkadas Shah	Non-Executive - Independent Director	Member	29-01-2018		Add Notes
4	00106799	Mukesh Magental Shah	Executive Director	Member	31-03-2015		Add Notes
5	00107144	Tushar Ramesh Shah	Executive Director	Member	23-03-2015		Add Notes
6							Add Notes
7							Add Notes
8							Add Notes
9							Add Notes
10							Add Notes

Other Committee

Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks
1						Add Notes
2						Add Notes
3						Add Notes
4						Add Notes
5						Add Notes
6						Add Notes
7						Add Notes
8						Add Notes
9						Add Notes
10						Add Notes

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Disclosure of notes on meeting of board of directors explanatory

[Add Notes](#)

Sr. No.	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	08-08-2025		Add Notes	Yes	11	10	5
2	07-11-2025	90	Add Notes	Yes	10	10	5

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Disclosure of notes on meeting of committees explanatory

[Add Notes](#)

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	08-08-2025			Add Notes	Yes	6	5	3	0
2	Audit Committee	07-11-2025	90		Add Notes	Yes	6	6	4	0
3	Stakeholders Relationship Committee	08-08-2025			Add Notes	Yes	6	5	2	0
4	Stakeholders Relationship Committee	07-11-2025	90		Add Notes	Yes	5	5	2	0
5	Risk Management Committee	26-09-2025			Add Notes	Yes	5	5	3	1
6	Corporate Social Responsibility Committee	26-09-2025			Add Notes	Yes	5	4	1	0

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V. Affirmations

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes
9	Any comments/observations/advice of Board of Directors may be mentioned here:	Add Notes

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Annexure 1

Sr	Subject	Compliance status
1	Name of signatory	Pooja Lohor
2	Designation	Company Secretary and

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Details of Cyber security incidence

Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	No	
Other details of cyber security incidence or breaches or loss of data event	Add Notes	
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

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Signatory Details

Name of signatory	Pooja Lohor
Designation of person	Company Secretary and Compliance Officer
Place	Mumbai
Date	31-12-2025

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Investor Grievance Details

No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	0
No. of investor complaints disposed off during the Quarter	0
No. of investor complaints those remaining unresolved at the end of the Quarter	0

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Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies-

The details of acquisition of shares or voting rights in unlisted companies during the quarter in terms of sub-para 1 of para A of Part A of Schedule III are given below:

Any Other Information for Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies					Add Notes
Sr. No.	Name of the unlisted company in which shares or voting rights have been acquired	Date of acquisition	Aggregate holding (% shares or voting rights) as at the end of the previous quarter	% shares or voting rights acquired during the quarter	Aggregate holding (% shares or voting rights) as at the end of the quarter
1	Fine Organic Industries (Thailand) Co., Ltd.	30-10-2025	45.00%	0.00%	45.00%

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