

Fine Organic Industries Limited**Regd. Office**

Fine House, Anandji Street, Off M. G. Road,
Ghatkopar East, Mumbai 400 077, India.

CIN : L24119MH2002PLC136003

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DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

[Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

The Company strongly believes that an effective familiarisation programme helps the Independent Directors to have greater insight into the Company's business and also to contribute in decision making at Board / Committee meetings.

The objective of the familiarisation programme is to provide training to Independent Directors at the time of their joining and also thereafter on a continual basis to enable them to understand the Company, its operations, business, industry and environment in which it functions and the regulatory regime applicable to it.

At various Board meetings during the year, presentations are made to the Board on the economy & industry scenario, operational & financial performance of the Company, market share, risks & mitigation plans, CSR & sustainability, compliances, regulatory scenario, etc, which keep the Directors updated on the operations and the key developments impacting the Company.

Functional Heads and Company Executives are invited at Board/Committee meetings to update and brief the Board about the performance of their function. The Board members are provided updates on relevant regulatory changes having a significant impact on the Company's performance.

Familiarisation programmes are conducted for the Independent Directors, wherein they are given a presentation on various areas, including the following:

1. Updates on SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015
2. Business Model of the Company
3. Corporate Social Responsibility activities/ projects of the Company focused on core CSR areas, CSR initiatives of the Company and their impact on societies.
4. Risk Matrix, the current and probable risks for the organisation, along with the measures to mitigate these risks.
5. A full-day visit to the Company's Plants and the Company's Research and Development Centres was arranged

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Details of Attendance of Independent Directors in the Familiarisation Programme are as follows:

Sr. No.	Name of Independent Director	Programme attended by Independent Directors during F.Y. 2025-26	Number of hours spent by Independent Directors in such programmes during F.Y. 2025-26	Number of hours spent by Independent Directors in such programmes (on a cumulative basis till date)
1	Mr. Prakash Apte	Yes	8 hours	26:00 hours
2	Mr. Mahesh Sarda	Yes	8 hours	26:00 hours
3	Mr. Thiruvengadam Parthasarathi	Yes	8 hours	26:00 hours
4	Ms. Pratima Umarji*	Yes	30 Minutes	18 hours 30 minutes
5	Mr. Kaushik Shah	Yes	7 hours 30 minutes	23 hours 30 minutes
6	Ms. Rashi Mehta	Yes	7 hours 45 minutes	12 hours 45 minutes

Ms. Pratima Umarji, Non-Executive Independent Director, has resigned from the Board with effect from November 3, 2025.